

May 18, 2020

University Center & Special Events
Division of Student Affairs
Texas A&M University
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To whom it may concern:

Over the course of the last 20 years working with college aged students I have observed a broad range of personalities, work ethic, intelligence and professional skills exhibited by young professionals. McKenzie Burch is one of only a handful that I can unequivocally give my full endorsement. As an employer, I understand that you will read dozens of letters of recommendation. Many of them will sound the same. I assure you; that whatever I write in this letter it cannot adequately convey McKenzie's unlimited potential.

I have never met someone more professional at her age, and honestly few people regardless of age, that are as professional as she. She is an excellent communicator. She has the ability to express complicated problems and solutions and is an excellent teacher of her craft. While I have no background in her technical expertise, I would often engage her about her projects or design work. When we would discuss these things it was obvious to me that not only is she extremely gifted, she is a perfectionist. She would constantly rework projects, refining movements or techniques that improve the overall look and feel. McKenzie, always concerned with the project requirements, never viewed them as a ceiling. To her they were minimums and she always set her personal standards above those requirements.

Aside from technical skills, McKenzie is a natural leader. She led the group of student workers in our office, organizing their tasks, schedules and deliverables. She handled tension and disagreement among coworkers and knew when to notify me if the situation would interfere with our department objectives or morale. I personally recommended her for a position on our departmental student advisory board. This group of approximately 10 represents over 150 student workers. Our department engages them in all manners of strategic planning, event planning and business operations. My only regret is that she only served one year prior to graduation. It would've been exciting to see how well that team would have functioned under her leadership.

McKenzie and I had the opportunity to share many discussions about her life outside of work as well. She is extremely self-aware. Her international travel and wide-ranging experience has allowed her to develop an incredible self-confidence. She is very comfortable with who she is and what she wants out of life. She has an infectious personality and is a great team player. She is very at ease with people of all different backgrounds and ideologies. She is curious, considerate and insightful, not a day went by that she did not check in with me before she left the office to see if there was anything I needed before she left for the day. McKenzie has earned both my personal and professional trust.

It is a rare occasion one has the opportunity to hire someone as talented, professional, driven and detail oriented as McKenzie. I strongly encourage you to do so. If you do, I promise you will be making one of the best employment decisions you have ever made. I welcome the opportunity to speak with you regarding her employment.

Neil Peltier '97 | Assistant Dir.
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